



Số: 02 / KĐT-BC

Hanoi, 29/01/2026

**REPORT ON CORPORATE GOVERNANCE OF GAS CITY INVESTMENT
AND DEVELOPMENT JOINT STOCK COMPANY
FOR THE YEAR 2025**

Kind attention: - State Securities Commission
- Hanoi Stock Exchange

- **Listed company name:** Petrovietnam Gas City Investment and Development Joint Stock Company
- **Head office address:** 4th Floor, No. 167 Trung Kính, Yên Hòa Ward, Hanoi City
- **Phone:** 024.3734.6848 **Fax:** 0243.3734.6838 **Email:** info@pvgascity.com.vn
- **Charter capital:** VND 188,700,000,000 (One hundred eighty-eight billion, seven hundred million VND)
- **Stock code:** PCG
- **Corporate governance model:**
General Meeting of Shareholders, Board of Directors, Supervisory Board, and Director
- **Internal audit function:**
The Company has fully implemented the internal audit function.

I. Activities of the General Meeting of Shareholders

Information on meetings and resolutions/decisions of the General Meeting of Shareholders (including resolutions passed by written consultation):

S/N	Resolution / Decision	Date	Content
1	Resolution No. 01/NQ-ĐHĐCĐ	30/05/2025	Approval of the following matters at the 2025 Annual General Meeting of Shareholders of Urban Gas Development Investment Joint Stock Company: <ol style="list-style-type: none">1. Business performance results for the year 2024;2. Business plan targets for the year 2025;3. Audited separate and consolidated financial statements for the year 2024;4. Remuneration of the Board of Directors and the Supervisory Board for the year 2024, and the payment plan for 2025;5. Report on activities of the Board of Directors in 2024 and the operational direction for 2025;6. Report on activities of the Supervisory Board

			<p>in 2024 and the operational direction for 2025;</p> <p>7. Selection of the audit firm for the 2025 financial statements;</p> <p>8. Report on activities of the Company's Internal Audit Department in 2024 and the operational direction for 2025.</p> <p>9. Approval of the dismissal of Mr. Pham Van Thuyet from the position of Member of the Board of Directors following his resignation.</p> <p>10. Election of the following individual to hold the position of Member of the Board of Directors of Urban Gas Development Investment Joint Stock Company for the 2024–2029 term, effective from May 30, 2025: Full name: Yang XiaoDong Date of birth: December 19, 1972 Passport No.: EJ5999928 issued by the Embassy of China in Vietnam on June 29, 2022 Permanent address: 01/K5 Pham Van Dong Street, An Hai Bac Ward, Son Tra District, Da Nang City Qualification: Bachelor's Degree</p> <p>11. Amendment and supplementation of Clause 3, Article 53 – Company Seal, as follows: “3. The Board of Directors shall use and manage the company's seal in accordance with current laws. The Board of Directors may delegate the authority to use and manage the seal to a department or another manager within the company by a resolution or decision of the Board of Directors.”</p>
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II. Board of Directors Activities

1. Board Members Information:

S/N	Board Member	Position (Independent/Non-Executive)	Start/End Date as Board Member/Independent Board Member	
			Appointment Date	Dismissal Date
1	Mrs. Nguyen Thanh Tu	Chairwoman	25/4/2024	
2	Mr. Lyu ZhiMing	Member	28/9/2023	

3	Mr. Yang XiaoWei	Member	28/10/2024	
4	Mrs. Thai Thi Duyen Hai	Member	28/10/2024	
5	Mr. Yang Xiaodong	Member	30/05/2025	
6	Mr. Pham Van Thuyet	Member	28/10/2024	30/05/2025

2. Board Meetings / Written Consultation of Board Members

S/N	Board Members	Number of Board Meetings Attended	Attendance/Voting Rate	Reason for Non-Attendance
1	Mrs. Nguyen Thanh Tu	6/6	100%	
2	Mr. Lyu ZhiMing	6/6	100%	
3	Mr. Yang XiaoWei	6/6	100%	
4	Mrs. Thai Thi Duyen Hai	6/6	100%	
5	Mr. Yang Xiaodong	4/6	67%	Appointed from 30/05/2025
6	Mr. Pham Van Thuyet	2/6	33%	Dismissed from 30/05/2025

3. The Board of Directors' Supervision of the Executive Board: Implemented in accordance with the Company's Charter, specifically as follows:

- Supervising and directing the General Director in organizing the 2025 Annual General Meeting of Shareholders.
- Supervising the Executive Board's management of business operations and the implementation of the Resolutions/Decisions of the Board of Directors and the 2025 General Meeting of Shareholders.
- Directing the General Director in developing the 2025 Business Plan.
- Supervising the debt recovery process for LPG and construction customers.
- Supervising labor utilization and the implementation of employee policies and regulations in accordance with the Company's policies and legal requirements.
- Directing the General Director in classifying and handling inventory of materials and equipment
- Regularly updating on the Company's business operations to provide timely guidance in the management and leadership of the Executive Board.

4. Activities of sub-committees under the Board of Directors (if any): None.

5. Resolutions and Decisions of the Board of Directors during 2025:

S/N	Resolution / Decision	Date	Content
1	01/KĐT- NQHĐQT	10/04/2025	<p>Article 1. Convene the 2025 Annual General Meeting of Shareholders to ensure the continuity of the Company's business operations and regular activities.</p> <p>Article 2. Approve the convening of an Extraordinary General Meeting of Shareholders as requested by major shareholder Mr. Chen QingHuang in a letter sent to the Company on January 13, 2025, to address issues related to serious violations of managerial obligations by company executives. Approve the consolidation of this meeting with the 2025 Annual General Meeting of Shareholders to save time and costs for the Company's shareholders.</p> <ul style="list-style-type: none"> • Record date: May 5, 2025 • Expected meeting date: May 30, 2025 • Expected agenda: <ul style="list-style-type: none"> <input type="checkbox"/> Matters within the authority of the Annual General Meeting of Shareholders in accordance with legal regulations. <input type="checkbox"/> Matters proposed by major shareholder Mr. Chen QingHuang in his request dated January 13, 2025, regarding the Extraordinary General Meeting to resolve issues related to serious violations of managerial obligations: <ol style="list-style-type: none"> 1. Request the Board of Directors to report and explain the Company's business operations; 2. Consider the election, dismissal, or replacement of members of the Board of Directors; 3. Decide on matters relating to the qualifications and standards of the Company's legal representative; 4. Amend and supplement the Company's Charter if current provisions are deemed inconsistent with the business situation and applicable laws, thereby hindering the Company's management and operations. <p>Article 3. Dismiss Mr. Nguyen Truc Lam from the position of Chief Accountant of the Company, effective from April 10, 2025 (Citizen ID No.: 001076027392, issued on July 7, 2020, by the Department of</p>

			<p>Administrative Management of Social Order).</p> <p>Reason: As requested by the Board of Directors.</p> <p>Article 4. Appoint the following individual to be in charge of accounting of the Company, effective from April 10, 2025:</p> <ul style="list-style-type: none"> • Full name: Tran Thi Hen • Date of birth: April 25, 1982 • Citizen ID No.: 034182013394, issued on April 21, 2021, by the Department of Administrative Management of Social Order • Educational background: Bachelor's degree in Foreign Languages and Bachelor's degree in Accounting
2	02/KĐT-NQHDQT	12/05/2025	<p>1. Approve the following matters to be submitted to the General Meeting of Shareholders at the 2025 Annual General Meeting of Shareholders of Urban Gas Development Investment Joint Stock Company:</p> <ul style="list-style-type: none"> • Approval of the 2024 business performance report and the 2025 business plan; • Approval of the 2024 consolidated and separate audited financial statements; • Approval of the 2024 final settlement of remuneration for the Board of Directors and the Supervisory Board and the remuneration plan for 2025; • Approval of the 2024 activity report and 2025 plan of the Board of Directors; • Approval of the 2024 activity report and 2025 plan of the Supervisory Board, and selection of the independent audit firm for 2025; • Approval of the 2024 activity report and 2025 plan of the Internal Audit Department; <p>2. Include the dismissal of Mr. Phạm Văn Thuyết from the Board of Directors, based on their resignation letters, in the agenda of the 2025 Annual General Meeting of Shareholders.</p> <p>3. Include the election of replacement members of the Board of Directors in the agenda of the 2025 Annual General Meeting of Shareholders of Urban Gas Development Investment Joint Stock Company for the General Meeting to decide according to its authority. Information regarding the Board of Directors candidates will be published on the website: www.pvgascity.com.vn.</p>

			<p>4. Include the amendment and supplementation of the Company's Charter regarding the authority to appoint, dismiss, and remove managerial titles, as well as regulations on the management and use of the Company seal, in the agenda of the 2025 Annual General Meeting of Shareholders of Urban Gas Development Investment Joint Stock Company for the General Meeting to decide according to its authority.</p>
3	03/KĐT-NQHĐQT	06/06/2025	<p>Article 1. At the 2025 Annual General Meeting of Shareholders held on May 30, 2025, one new member was elected and one replacement member was elected to the Board of Directors. The Board of Directors now consists of the following five members:</p> <ol style="list-style-type: none"> 1. Ms. Nguyen Thanh Tu 2. Mr. Lyu ZhiMing 3. Ms. Thai Thi Duyen Hai 4. Mr. Yang XiaoWei 5. Mr. Yang XiaoDong – Member of the Board of Directors <p>The Board of Directors discussed and unanimously agreed to appoint Ms. Nguyen Thanh Tu to continue serving as the Chairwoman of the Board of Directors.</p> <p>Article 2. Regarding the Company seal: The 2025 Annual General Meeting of Shareholders held on May 30, 2025, approved amendments and supplements to the Company Charter, under which the Company seal shall be managed by the Board of Directors. The Board of Directors may authorize the General Director – the Legal Representative – to manage and use the seal.</p> <p>It is agreed to engrave and use a new circular seal for the Company. The new circular seal uses the <i>Vni-Linus</i> font. The new seal shall be assigned to the General Director – the Legal Representative – for management and use in compliance with the Company Charter and applicable laws.</p> <p>Article 3. Regarding the position of General Director – Legal Representative: Dismiss Mr. Trieu Quang Thanh from the position of General Director – Legal Representative. Appoint Mr. Lyu ZhiMing as General Director – Legal Representative in place of Mr. Mr. Trieu Quang Thanh. Effective date: From the date the change of legal representative is approved by the Business Registration</p>

			<p>Authority.</p> <p>Article 4.</p> <p>Regarding the position of Company Secretary: Appoint Mr. Trieu Quang Thanh to the position of Company Secretary.</p> <p>Article 5. Regarding loan contracts with Viet Tu Investment Co., Ltd. and ENN Group International Investment Limited (ENN): Authorize the General Director – Legal Representative, Mr. Lyu ZhiMing, to carry out the offset of debts under the two loan contracts between:</p> <ul style="list-style-type: none"> • Viet Tu Investment Co., Ltd. and Gascity, and • Gascity and ENN Group International Investment Limited (ENN). <p>If ENN makes any claims against Gascity, any rights and obligations arising from the creditor status shall be the sole responsibility of Việt Tú Company. After offsetting debts between the parties, any remaining balance shall be repaid by Việt Tú Company to Gascity within one year.</p> <p>Article 6. Regarding the cooperation plan for land use at the Phu Vinh Industrial Park investment project: The Board of Directors assigns Mr. Lyu ZhiMing – General Director and Member of the Board of Directors – to prepare a cooperation plan for the use of this land area and submit it to the Board of Directors for approval, no later than July 15, 2025.</p>
4	04/KĐT-NQHĐQT	06/06/2025	<p>Article 1.</p> <p>Change of the Company's Legal Representative</p> <p>1. Former Legal Representative (prior to the change):</p> <ul style="list-style-type: none"> • Full name: Trieu Quang Thanh • Gender: Male • Position: Director • Date of birth: June 23, 1990 • Nationality: Vietnamese • Citizen Identification Card No.: 026090002793 <ul style="list-style-type: none"> ◦ Date of issue: March 27, 2023 ◦ Place of issue: Police Department for Administrative Management of Social Order • Permanent residential address: Chua Lap Residential Group, Lien Bao Ward, Vinh Yen City, Vinh Phuc Province, Vietnam

			<ul style="list-style-type: none"> Contact address: No. 01, Dong Tam Alley, Van Quan Street, Van Khe Commune, Me Linh District, Hanoi City, Vietnam <p>2. New Legal Representative (after the change):</p> <ul style="list-style-type: none"> Full name: Lyu ZhiMing Gender: Male Position: Director Date of birth: July 13, 1964 Nationality: Chinese Passport No.: EH2557645 <ul style="list-style-type: none"> Date of issue: August 27, 2019 Place of issue: Exit and Entry Administration, People's Republic of China Permanent residential address: Jiangsu Province, China Contact address: Apartment No. 2505V1, Homecity Residential Complex, 177 Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi City, Vietnam
5	05/KĐT-NQHĐQT	17/07/2025	<p>Article 1. Ms. Tran Thi Hen shall cease to hold the position of Acting Chief Accountant of the Company as of July 17, 2025.</p> <p>Article 2. Appoint the following individual to the position of Chief Accountant of the Company, effective from July 17, 2025:</p> <ul style="list-style-type: none"> Full name: Phan Thi Loan Date of birth: November 11, 1982 Citizen ID No.: 036182004977 Date of issue: December 8, 2021 Place of issue: Department of Administrative Management of Social Order Educational qualification: Bachelor's degree
6	06/KĐT-NQHĐQT	23/09/2025	<p>Article 1. Ms. Phan Thi Loan shall cease to hold the position of Chief Accountant of the Company with effect from September 23, 2025.</p> <p>Article 2. Mr. Wang JiGuang shall cease to hold the position of Company Secretary in charge of corporate governance</p>

			<p>with effect from September 23, 2025.</p> <p>Article 3.</p> <p>The following individual is appointed to hold the position of Chief Accountant of the Company with effect from September 23, 2025:</p> <ul style="list-style-type: none"> • Full name: Pham Quang Man • Date of birth: January 8, 1972 • Citizen Identification Card No.: 001072014696 <ul style="list-style-type: none"> ◦ Date of issue: January 28, 2025 ◦ Place of issue: Ministry of Public Security • Professional qualification: Master's degree
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III. Supervisory Board

1. Information about the Members of the Supervisory Board

S/N	Members of the Supervisory Board	Position	Start Date/End Date as a Member of the Supervisory Board	Qualifications
1	Mr Gu ChaoQing	Member	28/10/2024	Bachelor of Law
2	Mrs. Dang Thi Thu Giang	Member	22/4/2023	Bachelor of Business Administration
3	Mrs. Phan Thi Bich Ha	Member	25/4/2024	Bachelor of Business Administration

2. Meetings of the Supervisory Board/Audit Committee:

In 2025, matters under the authority of the Supervisory Board were unanimously agreed upon by the supervisors via telephone and email.

3. Supervisory Board's Oversight Activities for the Board of Directors, Executive Board, and Shareholders:

The Company's Supervisory Board has performed its functions and duties in accordance with the Company Charter and applicable laws. The supervision results for the year 2025 are as follows:

- The decisions made by the Board of Directors and the Executive Board in the management and administration of the Company complied with the provisions of the law and the Company Charter;

- The Company's leadership has intensified efforts to recover outstanding debts, including the application of necessary legal measures;
 - The Company's shareholders have complied with legal regulations and the Company Charter regarding the rights and obligations of shareholders;
 - Salary payments are ensured to be fair and transparent, and employee benefits and policies have been implemented in accordance with legal regulations.
4. Coordination Between the Supervisory Board and the Board of Directors, Executive Board, and Other Management Personnel:

The Supervisory Board (SB) and the Board of Directors (BOD) and Executive Board maintain close coordination. The SB has received cooperation and support from the BOD and the Executive Board in fulfilling its duties, including providing necessary information and documents upon request.

The SB is invited to attend BOD meetings and receives consultation ballots from BOD members, allowing the SB to provide input during the Company's management process when necessary.

5. Other Activities of the Supervisory Board (if any): None

IV. Executive Board

S/N	Executive Board Members	Date of Birth	Qualification	Date of Appointment/ Dismissal of Executive Board Member
1	Mr Lyu ZhiMing	13/07/1964	Master's degree in Economics	- Appointed on August 29, 2025.
2	Mr Trieu Quang Thanh – Director	23/06/1990	Bachelor's degree in Business Administration	- Appointed on October 28, 2024. - Dismissal on August 29, 2025.

V. Chief Accountant

Full Name	Date of Birth	Qualification	Date of Appointment/ Dismissal
Phan Thi Loan	11/11/1982	Bachelor's degree in Accounting	- Appointed on July 17, 2025 - Dismissed on September 23, 2025

Pham Quang Man	8/1/1972	Master's degree in Accounting	- Appointed on September 23, 2025
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VI. Corporate Governance Training:

Corporate governance training programs attended by members of the Board of Directors, members of the Supervisory Board, executive directors, other management personnel, and the Corporate Secretary in accordance with the company's governance regulations: **None**

VII. List of Related Persons of the Public Company and Transactions Between Related Persons and the Company

1. List of Related Persons of the Company:

As attached in Appendix 1.

2. Transactions between the company and its related parties, or between the company and major shareholders, insiders, or related parties of insiders: **None**.

3. Transactions between the company's insiders, related parties of insiders, and subsidiaries or companies controlled by the company: **None**.

4. Transactions between the company and other parties.

4.1. Transactions between the company and companies where members of the Board of Directors, members of the Supervisory Board, the CEO (General Director), and other managers have been or are founding members or members of the Board of Directors, CEOs (General Directors) in the past three (03) years (calculated at the time of report preparation): **None**.

4.2. Transactions between the company and companies where related persons of members of the Board of Directors, members of the Supervisory Board, the CEO (General Director), and other managers are members of the Board of Directors or CEOs (General Directors) in charge: **None**.

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, the CEO (General Director), and other managers: **None**.

VIII. Transactions of shares by insiders and related persons of insiders

1. List of insiders and related persons of insiders:

As attached in Appendix 2.

2. Transactions of insiders and their related persons regarding the company's shares:
None

IX. Other issues to note: None.

Recipients::

- As above;
- Board of Directors, Supervisory Board, Executive Board;
- Administration Department (for public disclosure);
- Archive (for record); H.01.

On behalf of the Board of Directors

Chairwoman



Nguyễn Thanh Tú

LIST OF RELATED PERSONS OF THE COMPANY

(Attached to the Corporate Governance Report of the Listed Company – 2025)

Appendix I : LIST OF RELATED PERSONS OF THE COMPANY

No.	Name of organization / individual	Securities trading account (if any)	Position at the Company (if any)	ID/Passport/Business Registration No., date of issue, issuing authority	Head office address / Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
I Organizations									
1	Viet Tu Investment Joint Stock Company					30/05/2025			The legal representative is Mr. Yang XiaoWei, who holds the position of Member of the Board of Directors
2	Everyoung Investment Management Joint Stock Company					15/09/2023			A company invested in by PCG
II Individuals									
1	Nguyen Thanh Tu	003C207593	Chairwoman of the Board of Directors			25/4/2024			
2	Yang Xiao Wei		Member of the Board of Directors			30/05/2025		Elected as a Member of the Board of Directors at the 2025 Annual General Meeting of Shareholders	
3	Lyu ZhiMing		Member of the Board of Directors / Director – Legal Representative			30/09/2023		Appointed as Director – Legal Representative effective August 29, 2025	
4	Yang XiaoDong	IA0662	Member of the Board of Directors			28/10/2024			
5	Thai Thi Duyen Hai	003C212055	Member of the Board of Directors			28/10/2024			

No.	Name of organization / individual	Securities trading account (if any)	Position at the Company (if any)	ID/Passport/Business Registration No., date of issue, issuing authority	Head office address / Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
6	Pham Van Thuyet		Member of the Board of Directors				30/05/2025	Dismissed at the 2025 Annual General Meeting of Shareholders	
7	Gia ChaoQing		Supervisor			28/10/2024			
8	Phan Thi Bich Ha		Supervisor			25/04/2024			
9	Dang Thi Thu Giang		Supervisor			22/04/2023			
10	Phan Thi Loan		Chief Accountant			3/10/2021	23/09/2025	In accordance with the Resolution of the Board of Directors	
11	Pham Quang Mân		Chief Accountant			23/09/2025		In accordance with the Resolution of the Board of Directors	
12	Wang JiGuang		Company Secretary / Officer in charge of corporate governance			28/10/2024	23/09/2025	In accordance with the Resolution of the Board of Directors	
13	Triệu Quang Thanh	009C117616	Company Secretary			25/03/2025		In accordance with the Resolution of the Board of Directors	

List of Insiders and Related Persons of Insiders

Company name: PETROVIETNAM GAS CITY INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY
Stock code: PCG

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position in the Company (if any)	Relationship with Insider	ID Document (ID card/Passport/Business Registration Certificate)			Registered/Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End	Notes (regarding missing ID numbers and other remarks)
						ID Number	Date of Issue	Place of Issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
1	PCG	Nguyen Thanh Tu	003C207593	Chairwomen						7063400	37.40%	
1.01	PCG	Nguyen Huy Thanh			Father of Mrs. Nguyễn Thanh Tú – Chairwoman of the Board of Directors					0	0	
1.02	PCG	Bui Thi My			Mother of Mrs. Nguyễn Thanh Tú – Chairwoman of the Board of Directors					4600	0.02%	
1.03	PCG	Nguyen Duong Ham Gia			Daughter of Mrs. Nguyễn Thanh Tú – Chairwoman of the Board of Directors					0	0	Underage
1.04	PCG	Nguyen Duong Trinh Trinh			Daughter of Mrs. Nguyễn Thanh Tú – Chairwoman of the Board of Directors					0	0	Underage
2	PCG	Yang XiaoWei		Member of the Board of Directors						0	0	
2.01	PCG	Yang GenTu			Father of Mr Yang XiaoWei - Member of the Board					0	0	
2.02	PCG	Wang Fang			Mother of Mr Yang XiaoWei - Member of the Board					0	0	
2.03	PCG	Viet Tu Investment Company Limited			Mr. Yang XiaoWei, Member of the Board of Directors, currently serves as the Legal Representative of the Company.					0	0	

3	PCG	Lyu ZhiMing		Member of the Board of Directors/ Director -Legal Representative						0	0	
3.01	PCG	Lyu LanFu			Father of Mr Lyu ZhiMing - Member of the Board of Directors. Director -Legal Representative					0	0	Deceased
3.02	PCG	Wu JinLan			Mother of Mr Lyu ZhiMing - Member of the Board of Directors/ Director -Legal Representative					0	0	
3.03	PCG	Lyu Ri			Son of Mr Lyu ZhiMing - Member of the Board of Directors. Director -Legal Representative					0	0	
4	PCG	Yang XiaoDong	1A0662	Member of the Board of Directors						767500	4%	
4.01	PCG	Yang GenTu			Father of Mr Yang XiaoWei - Member of the Board					0	0	
4.02	PCG	Wang Fang			Mother of Mr Yang XiaoWei - Member of the Board					0	0	
5	PCG	Thai Thi Duyen Hai	003C212055	Member of the Board of Directors						0	0	
6	PCG	Ga ChaoQing		Member of the Supervisory Board						0	0	
7	PCG	Dang Thi Thu Giang		Member of the Supervisory Board						0	0	
7.01	PCG	Nguyen Ngoc Thanh Tra			Daughter of Mrs Dang Thi Thu Giang - Member of the Supervisory Board					0	0	Underage

8	PCG	Phan Thị Bích Hà		Member of the Supervisory Board						0	0	
8.01	PCG	Phan Đình Dũng		Father of Ms. Phan Thị Bích Hà – Member of the Supervisory Board						0	0	
8.02	PCG	Quan Thu Anh		Mother of Ms. Phan Thị Bích Hà – Member of the Supervisory Board						0	0	
8.03	PCG	Lê Văn Sơn		Husband of Ms. Phan Thị Bích Hà – Member of the Supervisory Board						0	0	
8.04	PCG	Lê Phan Minh Trí		Son of Ms. Phan Thị Bích Hà – Member of the Supervisory Board						0	0	Underage
8.05	PCG	Lê Phan Hà Mỹ		Daughter of Ms. Phan Thị Bích Hà – Member of the Supervisory Board						0	0	Underage
9	PCG	Phạm Quang Mạnh		Chief Accountant								
9.01	PCG	Nguyễn Thị Mai Chi		Wife of Mr. Phạm Quang Mạnh – Chief Accountant						0	0	
9.02	PCG	Phạm Thu An		Daughter of Mr. Phạm Quang Mạnh – Chief Accountant						0	0	Underage
9.03	PCG	Phạm Quang Vinh		Son of Mr. Phạm Quang Mạnh – Chief Accountant						0	0	Underage
10	PCG	Triệu Quang Thanh	009C117615	Company Secretary						0	0	
10.01	PCG	Triệu Toàn Châu		Father of Mr. Triệu Quang Thanh – Company Secretary						0	0	
10.02	PCG	Nguyễn Thị Thái Hòa		Mother of Mr. Triệu Quang Thanh – Company Secretary						0	0	
10.03	PCG	Phạm Hương Thảo		Wife of Mr. Triệu Quang Thanh – Company Secretary						0	0	
10.04	PCG	Triệu Quang Đăng		Son of Mr. Triệu Quang Thanh – Company Secretary						0	0	Underage